



AIR FORCE GLOBAL STRIKE COMMAND FORCE IMPROVEMENT PROGRAM NEWS BULLETIN



Volume 2, September 2014

Message from the Commander

These are historic days for the Air Force and the nuclear enterprise. Since the beginning of the Force Improvement Program, AFGSC has achieved many critical successes. Many of your suggested improvements have already been implemented, and AFGSC received approval for large funding increases across the command. The creation of Global Strike Command was intended to reinvigorate the nuclear enterprise, and history books will regard FIP as one of the major milestones in the Air Force achievement of that goal. Please remember that FIP does not end with an idea; we all have a responsibility to own these improvements and see them through. These improvements, your improvements, will impact future generations of Airmen.

Lt Gen Stephen Wilson
AFGSC Commander



Latest FIP Implementations

Below are some of the latest FIP changes recently implemented across the command:

Operations – AFPC has approved recoding ARMS/MilPDS to accept ICBM alert duty credit to recognize the amount of time in the weapon system similar to other operators. Additionally, there will now be AFGSC representation on Combat Air Force (CAF) Developmental Team (DT) boards.

LCC/MAF Refresh – The 90th Missile Wing has awarded contracts for LCC deep cleaning. \$900K for LCC bathroom upgrades and \$750K for Missile Alert Facility renovation have been awarded.

Incentives – As part of the Air Force's continued commitment to the nuclear mission, both officers and enlisted members serving in certain career fields in the nuclear enterprise will receive up to \$300 per month.

Bomber FIP – AFGSC stood up six Tiger Teams to ensure approved recommendations are tracked through implementation. Here's a breakout of the Tiger Teams: Operations, Training, and Capabilities, Maintenance Generation Capabilities, Total Force Integration, Aircraft Equipment Sustainment, Missile Equipment Sustainment, and Continuous Bomber Presence.



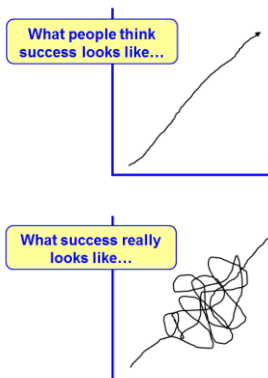
Force Improvement Progress Structure

Your FIP recommendations are taken seriously. Not only were each of the recommendations reviewed by the commander, but the implementation progress is being tracked and reported to AFGSC leadership.

AFGSC tracks each of your submissions through a FIP database. Tiger Teams are assigned specific areas of recommendations, and the progress of every task is tracked in the database. Each Team Lead briefs their progress to senior leadership at the Senior Working Group (SWG). Senior leaders reviewing the progress will make executive decisions on how to implement each task. The SWG is dual-chaired by the AFGSC Vice Commander and Numbered Air Force Commanders and attended by a representative from each AFGSC directorate, Headquarters, Air Force A10, A1 and AFGSC wings.

The success of FIP should not be judged on one data point. There are many moving parts and multiple things that need to happen for each task. The way to make FIP succeed is to go out and lead every day by finding and fixing problems. Do not wait for something to happen.

Culture change takes time and focus



Coming Soon: Helicopter Operations Group



AFGSC is reorganizing its command structure to have the three UH-1N Huey helicopter squadrons under one helicopter operations group at F.E. Warren Air Force Base, Wyoming. The three helicopter squadrons will be led and managed by a single group commander, experienced with tactical helicopter operations. The Helicopter Operations Group is in provisional status, and 51 new positions and about \$800,000 have been authorized for the standup of the Operations Group and Support Squadron. The purpose of the reorganization is to provide aviators with experienced leadership and develop a sustainable career path to enhance the ICBM mission.

FIP is Owned by All of Us

Flawless execution by the team to perform the nuclear mission

Check out <https://afgsc-p.eis.af.mil/es/fip/> for the latest information on FIP.